

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
11-3011	Administrative Services Managers	220	\$24.98	\$51,960	\$13.59	\$30.68	\$33,150	\$48,180	\$67,720
11-2011	Advertising and Promotions Managers	*	\$26.75	\$55,640	\$21.10	\$29.58	\$46,160	\$53,820	\$60,640
11-1011	Chief Executives	520	\$56.56	\$117,640	\$25.58	\$72.04	\$65,640	\$91,690	\$152,450
11-3021	Computer and Information Systems Managers	80	\$32.27	\$67,120	\$22.50	\$37.15	\$49,760	\$68,600	\$81,950
11-9021	Construction Managers	130	\$29.71	\$61,790	\$16.77	\$36.18	\$36,230	\$53,770	\$81,060
11-9039	Education Administrators, All Other	*	\$50.90	\$105,860	\$33.63	\$59.53	\$82,840	\$122,910	\$136,610
11-9032	Education Administrators, Elementary and Secondary Sc	*	n/h	\$62,370	n/h	n/h	\$54,910	\$63,740	\$70,910
11-9033	Education Administrators, Postsecondary	40	\$34.72	\$72,220	\$20.66	\$41.76	\$46,810	\$60,120	\$89,240
11-9031	Education Administrators, Preschool and Child Care Cen	80	\$18.88	\$39,280	\$12.43	\$22.11	\$27,240	\$33,660	\$47,450
11-9041	Engineering Managers	120	\$42.01	\$87,380	\$30.74	\$47.65	\$71,950	\$86,630	\$103,230
11-3031	Financial Managers	390	\$36.07	\$75,020	\$22.04	\$43.08	\$54,010	\$68,240	\$89,390
11-9051	Food Service Managers	*	\$17.90	\$37,220	\$10.78	\$21.45	\$24,650	\$31,000	\$43,810
11-1021	General and Operations Managers	1,680	\$37.54	\$78,090	\$18.37	\$47.13	\$45,110	\$65,310	\$91,340
11-3051	Industrial Production Managers	250	\$33.23	\$69,110	\$18.59	\$40.54	\$42,980	\$64,920	\$90,520
11-1031	Legislators	260	n/h	\$30,630	n/h	n/h	\$17,040	\$18,590	\$59,860
11-9199	Managers, All Other	220	\$20.22	\$42,060	\$13.77	\$23.44	\$32,360	\$36,710	\$43,790
11-2021	Marketing Managers	*	\$35.14	\$73,100	\$19.09	\$43.17	\$49,380	\$58,930	\$99,790
11-9111	Medical and Health Services Managers	400	\$31.47	\$65,460	\$20.28	\$37.06	\$48,330	\$59,700	\$74,410
11-9131	Postmasters and Mail Superintendents	110	\$29.05	\$60,430	\$20.22	\$33.47	\$51,800	\$63,050	\$71,080
11-9141	Property, Real Estate, and Community Association Mana	150	\$14.61	\$30,390	\$9.42	\$17.21	\$20,230	\$23,010	\$37,840
11-2031	Public Relations Managers	20	\$27.23	\$56,630	\$17.63	\$32.03	\$38,910	\$46,640	\$76,630
11-3061	Purchasing Managers	60	\$32.95	\$68,530	\$21.32	\$38.76	\$48,370	\$60,190	\$85,550
11-2022	Sales Managers	210	\$41.48	\$86,270	\$22.39	\$51.02	\$51,110	\$77,750	\$102,600
11-9151	Social and Community Service Managers	90	\$17.34	\$36,060	\$11.99	\$20.01	\$27,630	\$34,960	\$43,170
11-3071	Transportation, Storage, and Distribution Managers	70	\$28.20	\$58,650	\$19.67	\$32.46	\$45,140	\$56,590	\$71,730
13-2011	Accountants and Auditors	510	\$26.46	\$55,040	\$17.74	\$30.83	\$40,960	\$51,180	\$61,090
13-2021	Appraisers and Assessors of Real Estate	30	\$22.73	\$47,270	\$11.07	\$28.55	\$25,450	\$46,220	\$67,610
13-1199	Business Operations Specialists, All Other	220	\$24.34	\$50,620	\$13.17	\$29.92	\$31,860	\$46,260	\$67,310
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$34.40	\$71,550	\$28.60	\$37.30	\$63,140	\$71,990	\$80,270
13-1041	Compliance Officers, Except Agriculture, Construction, H	180	\$20.96	\$43,590	\$12.26	\$25.31	\$28,620	\$42,700	\$54,120
13-1051	Cost Estimators	100	\$22.53	\$46,860	\$16.25	\$25.67	\$36,090	\$43,100	\$54,890
13-2041	Credit Analysts	20	\$25.47	\$52,970	\$18.90	\$28.75	\$40,950	\$45,750	\$58,170
13-2072	Loan Officers	270	\$27.41	\$57,010	\$15.11	\$33.56	\$37,040	\$50,270	\$76,900
13-1111	Management Analysts	90	\$25.48	\$53,000	\$15.58	\$30.43	\$34,110	\$41,640	\$60,420
13-1021	Purchasing Agents and Buyers, Farm Products	*	\$19.95	\$41,500	\$10.47	\$24.69	\$22,700	\$42,590	\$53,150
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	240	\$21.87	\$45,490	\$14.49	\$25.56	\$34,980	\$45,280	\$54,980
13-2081	Tax Examiners, Collectors, and Revenue Agents	*	\$19.75	\$41,070	\$14.10	\$22.57	\$30,880	\$35,200	\$46,360

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JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-2082	Tax Preparers	60	\$13.03	\$27,110	\$8.51	\$15.29	\$19,260	\$24,130	\$33,480
13-1022	Wholesale and Retail Buyers, Except Farm Products	80	\$18.39	\$38,250	\$13.32	\$20.92	\$30,670	\$36,870	\$43,720
17-3022	Civil Engineering Technicians	*	\$27.41	\$57,020	\$25.36	\$28.44	\$51,880	\$56,320	\$60,640
17-2051	Civil Engineers	*	\$30.42	\$63,280	\$17.47	\$36.90	\$46,200	\$59,850	\$81,270
17-3019	Drafters, All Other	20	\$21.42	\$44,550	\$12.83	\$25.71	\$28,200	\$38,460	\$57,540
17-3023	Electrical and Electronic Engineering Technicians	60	\$25.12	\$52,240	\$17.32	\$29.01	\$40,270	\$51,950	\$64,420
17-3012	Electrical and Electronics Drafters	20	\$22.07	\$45,900	\$16.10	\$25.05	\$34,320	\$38,670	\$55,430
17-2071	Electrical Engineers	40	\$31.76	\$66,060	\$23.96	\$35.66	\$53,190	\$65,090	\$80,790
17-2072	Electronics Engineers, Except Computer	*	\$33.40	\$69,470	\$24.33	\$37.93	\$52,790	\$60,180	\$89,320
17-3029	Engineering Technicians, Except Drafters, All Other	*	\$25.15	\$52,310	\$17.34	\$29.05	\$41,570	\$48,270	\$66,900
17-2199	Engineers, All Other	*	\$39.16	\$81,460	\$20.44	\$48.53	\$53,370	\$80,510	\$108,820
17-3025	Environmental Engineering Technicians	*	\$21.05	\$43,780	\$14.95	\$24.10	\$34,880	\$42,400	\$49,070
17-2111	Health and Safety Engineers, Except Mining Safety	30	\$30.65	\$63,750	\$20.76	\$35.60	\$45,200	\$65,060	\$78,940
17-3026	Industrial Engineering Technicians	130	\$23.42	\$48,720	\$16.60	\$26.84	\$35,870	\$43,000	\$56,030
17-2112	Industrial Engineers	290	\$33.31	\$69,290	\$24.72	\$37.61	\$57,070	\$67,930	\$79,460
17-3013	Mechanical Drafters	70	\$18.89	\$39,290	\$14.31	\$21.18	\$31,520	\$36,860	\$48,230
17-3027	Mechanical Engineering Technicians	*	\$18.99	\$39,510	\$12.68	\$22.15	\$28,670	\$39,500	\$50,290
17-2141	Mechanical Engineers	120	\$31.85	\$66,250	\$21.72	\$36.92	\$50,000	\$65,700	\$84,130
17-2151	Mining and Geological Engineers, Including Mining	*	\$27.78	\$57,780	\$17.27	\$33.03	\$37,960	\$49,560	\$69,060
17-3031	Surveying and Mapping Technicians	80	\$15.99	\$33,260	\$10.31	\$18.83	\$24,770	\$31,000	\$39,160
17-1022	Surveyors	30	\$14.25	\$29,640	\$10.46	\$16.14	\$22,440	\$26,020	\$34,560
19-4021	Biological Technicians	30	\$14.06	\$29,240	\$12.59	\$14.79	\$25,570	\$27,990	\$30,120
19-4031	Chemical Technicians	60	\$31.02	\$64,510	\$21.20	\$35.92	\$51,140	\$69,060	\$76,720
19-2031	Chemists	20	\$27.83	\$57,880	\$19.89	\$31.79	\$42,350	\$47,220	\$77,220
19-3031	Clinical, Counseling, and School Psychologists	60	\$26.29	\$54,680	\$20.36	\$29.25	\$45,900	\$53,900	\$63,390
19-1031	Conservation Scientists	30	\$34.23	\$71,190	\$24.55	\$39.06	\$60,110	\$75,670	\$87,170
19-2041	Environmental Scientists and Specialists, Including Health	30	\$23.63	\$49,140	\$17.42	\$26.73	\$38,910	\$43,610	\$51,590
19-4093	Forest and Conservation Technicians	40	\$15.81	\$32,890	\$12.49	\$17.48	\$28,090	\$32,700	\$36,270
19-1032	Foresters	20	\$22.68	\$47,170	\$17.91	\$25.06	\$39,400	\$45,030	\$53,900
21-1021	Child, Family, and School Social Workers	260	\$16.88	\$35,100	\$14.65	\$17.99	\$31,940	\$34,900	\$37,860
21-2011	Clergy	*	\$21.01	\$43,690	\$13.95	\$24.54	\$30,590	\$38,080	\$60,780
21-1012	Educational, Vocational, and School Counselors	320	\$20.24	\$42,100	\$14.76	\$22.98	\$34,550	\$42,390	\$49,870
21-1091	Health Educators	60	\$17.72	\$36,860	\$11.04	\$21.06	\$26,820	\$32,660	\$51,400
21-1022	Medical and Public Health Social Workers	*	\$21.38	\$44,470	\$15.74	\$24.19	\$35,830	\$42,920	\$52,490
21-1023	Mental Health and Substance Abuse Social Workers	130	\$16.22	\$33,750	\$11.94	\$18.37	\$25,840	\$29,710	\$41,870
21-1014	Mental Health Counselors	40	\$18.22	\$37,890	\$13.05	\$20.80	\$30,340	\$38,630	\$45,240
21-1092	Probation Officers and Correctional Treatment Specialist	150	\$17.27	\$35,910	\$14.30	\$18.75	\$31,310	\$34,900	\$38,850

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							25%	median	75%
21-1015	Rehabilitation Counselors	*	\$12.37	\$25,730	\$8.06	\$14.53	\$17,480	\$20,410	\$27,220
21-1093	Social and Human Service Assistants	120	\$12.38	\$25,740	\$9.31	\$13.91	\$20,670	\$24,540	\$29,400
23-1021	Administrative Law Judges, Adjudicators, and Hearing O	*	\$18.40	\$38,280	\$14.13	\$20.54	\$31,070	\$37,590	\$44,880
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$40.25	\$83,710	\$8.56	\$56.09	\$18,850	\$54,930	\$114,970
23-1011	Lawyers	160	\$24.81	\$51,600	\$10.77	\$31.83	\$19,960	\$52,370	\$60,810
23-2011	Paralegals and Legal Assistants	*	\$13.95	\$29,010	\$10.36	\$15.74	\$22,960	\$29,370	\$34,750
25-3011	Adult Literacy, Remedial Education, and GED Teachers	*	\$23.01	\$47,850	\$16.28	\$26.37	\$39,520	\$50,520	\$56,820
25-1121	Art, Drama, and Music Teachers, Postsecondary	70	n/h	\$39,400	n/h	n/h	\$30,690	\$36,710	\$46,990
25-1042	Biological Science Teachers, Postsecondary	40	n/h	\$43,480	n/h	n/h	\$33,430	\$41,290	\$52,800
25-1011	Business Teachers, Postsecondary	50	n/h	\$60,070	n/h	n/h	\$37,780	\$48,470	\$84,230
25-1122	Communications Teachers, Postsecondary	30	n/h	\$42,220	n/h	n/h	\$34,880	\$41,270	\$47,090
25-1021	Computer Science Teachers, Postsecondary	20	n/h	\$52,720	n/h	n/h	\$40,390	\$50,370	\$64,830
25-1081	Education Teachers, Postsecondary	140	n/h	\$38,970	n/h	n/h	\$32,300	\$35,100	\$37,900
25-9099	Education, Training, and Library Workers, All Other	100	\$18.26	\$37,980	\$11.85	\$21.47	\$33,450	\$40,940	\$45,740
25-2021	Elementary School Teachers, Except Special Education	*	n/h	\$40,500	n/h	n/h	\$35,760	\$40,660	\$45,150
25-1123	English Language and Literature Teachers, Postseconda	60	n/h	\$40,900	n/h	n/h	\$32,280	\$36,790	\$47,590
25-1124	Foreign Language and Literature Teachers, Postsecond	*	n/h	\$35,140	n/h	n/h	\$30,720	\$33,950	\$37,140
25-1071	Health Specialties Teachers, Postsecondary	20	n/h	\$35,260	n/h	n/h	\$28,270	\$31,870	\$37,300
25-1125	History Teachers, Postsecondary	30	n/h	\$44,920	n/h	n/h	\$33,770	\$40,330	\$55,710
25-1192	Home Economics Teachers, Postsecondary	*	n/h	\$61,720	n/h	n/h	\$44,530	\$62,600	\$74,660
25-9031	Instructional Coordinators	90	\$28.09	\$58,440	\$20.52	\$31.88	\$45,720	\$57,420	\$69,870
25-2012	Kindergarten Teachers, Except Special Education	360	n/h	\$41,250	n/h	n/h	\$35,820	\$40,800	\$45,930
25-4021	Librarians	200	\$19.82	\$41,230	\$15.18	\$22.15	\$38,270	\$42,730	\$46,850
25-4031	Library Technicians	110	\$10.24	\$21,310	\$8.13	\$11.30	\$17,140	\$18,890	\$22,780
25-2022	Middle School Teachers, Except Special and Vocational	910	n/h	\$41,550	n/h	n/h	\$36,510	\$41,500	\$46,000
25-1072	Nursing Instructors and Teachers, Postsecondary	50	n/h	\$46,640	n/h	n/h	\$36,940	\$45,220	\$54,550
25-1126	Philosophy and Religion Teachers, Postsecondary	*	n/h	\$51,200	n/h	n/h	\$28,870	\$45,970	\$70,790
25-2011	Preschool Teachers, Except Special Education	320	\$15.75	\$32,760	\$9.35	\$18.95	\$22,280	\$34,110	\$40,970
25-1066	Psychology Teachers, Postsecondary	20	n/h	\$40,100	n/h	n/h	\$33,440	\$39,810	\$47,400
25-2031	Secondary School Teachers, Except Special and Vocati	1,460	n/h	\$43,290	n/h	n/h	\$37,280	\$42,780	\$48,030
25-3021	Self-Enrichment Education Teachers	*	\$16.26	\$33,820	\$14.10	\$17.34	\$31,820	\$34,550	\$37,280
25-2041	Special Education Teachers, Preschool, Kindergarten, a	320	n/h	\$41,720	n/h	n/h	\$36,250	\$41,560	\$46,550
25-9041	Teacher Assistants	1,980	n/h	\$18,480	n/h	n/h	\$16,830	\$18,320	\$19,980
25-3999	Teachers, Primary, Secondary, and Adult, All Other (OE	*	n/h	\$20,280	n/h	n/h	\$16,490	\$17,730	\$18,960
25-1194	Vocational Education Teachers, Postsecondary	120	\$21.73	\$45,200	\$15.90	\$24.65	\$38,400	\$44,030	\$51,270
25-2032	Vocational Education Teachers, Secondary School	310	n/h	\$42,080	n/h	n/h	\$36,370	\$41,760	\$46,760
27-4011	Audio and Video Equipment Technicians	40	\$13.36	\$27,790	\$8.16	\$15.96	\$17,380	\$19,410	\$40,610

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							25%	median	75%
27-2022	Coaches and Scouts	90	n/h	\$33,140	n/h	n/h	\$18,300	\$29,450	\$42,660
27-3041	Editors	30	\$15.38	\$31,990	\$13.09	\$16.52	\$31,620	\$33,920	\$36,220
27-1023	Floral Designers	90	\$9.08	\$18,890	\$8.09	\$9.57	\$16,660	\$17,960	\$19,250
27-1024	Graphic Designers	90	\$12.40	\$25,780	\$8.32	\$14.43	\$18,900	\$23,130	\$32,910
27-2041	Music Directors and Composers	30	\$21.20	\$44,100	\$17.29	\$23.16	\$38,860	\$43,560	\$48,570
27-3031	Public Relations Specialists	60	\$15.04	\$31,290	\$8.95	\$18.09	\$20,070	\$26,980	\$41,350
27-3011	Radio and Television Announcers	60	\$10.71	\$22,270	\$8.06	\$12.03	\$16,820	\$18,300	\$21,930
29-9091	Athletic Trainers	30	n/h	\$40,230	n/h	n/h	\$33,160	\$38,200	\$45,630
29-1011	Chiropractors	20	\$28.23	\$58,710	\$16.70	\$33.99	\$36,160	\$51,240	\$58,130
29-2021	Dental Hygienists	210	\$23.22	\$48,300	\$17.52	\$26.07	\$39,160	\$46,140	\$57,750
29-2032	Diagnostic Medical Sonographers	*	\$22.78	\$47,380	\$17.38	\$25.48	\$41,170	\$47,180	\$55,620
29-2051	Dietetic Technicians	120	\$10.89	\$22,650	\$8.22	\$12.22	\$18,320	\$21,020	\$23,790
29-1031	Dietitians and Nutritionists	60	\$20.47	\$42,580	\$14.96	\$23.23	\$33,640	\$41,930	\$50,730
29-2041	Emergency Medical Technicians and Paramedics	520	\$16.04	\$33,370	\$11.78	\$18.17	\$26,220	\$31,120	\$38,230
29-1062	Family and General Practitioners	100	\$89.46	\$186,090	\$47.52	\$110.44	\$124,870	\$177,720	n/d
29-1063	Internists, General	20	\$109.26	\$227,260	\$76.92	n/h	\$175,190	n/d	n/d
29-2061	Licensed Practical and Licensed Vocational Nurses	2,130	\$16.07	\$33,430	\$13.34	\$17.44	\$30,110	\$33,790	\$37,180
29-2012	Medical and Clinical Laboratory Technicians	*	\$18.30	\$38,070	\$14.02	\$20.45	\$33,980	\$40,310	\$44,360
29-2011	Medical and Clinical Laboratory Technologists	*	\$27.99	\$58,220	\$19.46	\$32.26	\$44,550	\$52,890	\$62,170
29-2071	Medical Records and Health Information Technicians	*	\$14.85	\$30,880	\$10.75	\$16.90	\$24,060	\$29,600	\$35,990
29-2033	Nuclear Medicine Technologists	*	\$28.56	\$59,390	\$24.58	\$30.54	\$51,920	\$57,760	\$66,540
29-9011	Occupational Health and Safety Specialists	30	\$30.58	\$63,610	\$18.23	\$36.76	\$42,110	\$63,800	\$80,290
29-9012	Occupational Health and Safety Technicians	*	\$24.26	\$50,470	\$15.01	\$28.89	\$39,490	\$51,330	\$63,320
29-1122	Occupational Therapists	110	\$39.00	\$81,110	\$27.78	\$44.60	\$68,390	\$83,210	\$97,210
29-2081	Opticians, Dispensing	50	\$12.99	\$27,020	\$10.07	\$14.45	\$22,660	\$26,300	\$29,210
29-1051	Pharmacists	300	\$55.27	\$114,970	\$50.53	\$57.64	\$104,990	\$114,660	\$128,440
29-2052	Pharmacy Technicians	480	\$13.24	\$27,540	\$10.03	\$14.85	\$22,710	\$26,670	\$30,400
29-1123	Physical Therapists	220	\$42.61	\$88,630	\$31.55	\$48.14	\$72,380	\$85,960	\$100,660
29-1071	Physician Assistants	40	\$43.98	\$91,480	\$35.76	\$48.10	\$77,900	\$89,000	\$105,590
29-1069	Physicians and Surgeons, All Other	*	\$102.29	\$212,760	\$53.58	n/h	\$135,810	n/d	n/d
29-1066	Psychiatrists	20	\$81.98	\$170,520	\$77.74	\$84.10	\$160,460	\$171,460	\$182,470
29-1125	Recreational Therapists	30	\$16.93	\$35,220	\$14.03	\$18.39	\$31,790	\$35,550	\$40,010
29-1111	Registered Nurses	2,190	\$27.08	\$56,330	\$20.13	\$30.56	\$44,680	\$51,780	\$59,320
29-1126	Respiratory Therapists	140	\$20.58	\$42,800	\$16.42	\$22.66	\$36,800	\$42,440	\$47,510
29-2054	Respiratory Therapy Technicians	*	\$16.59	\$34,510	\$15.40	\$17.19	\$32,070	\$34,620	\$37,170
29-1127	Speech-Language Pathologists	120	\$30.36	\$63,160	\$19.35	\$35.87	\$42,510	\$52,090	\$82,970
29-1067	Surgeons	*	\$121.22	\$252,140	\$109.60	n/h	n/d	n/d	n/d

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29-2055	Surgical Technologists	*	\$13.83	\$28,770	\$13.18	\$14.16	\$26,350	\$28,270	\$30,190
29-1131	Veterinarians	90	\$34.58	\$71,930	\$18.47	\$42.64	\$44,850	\$60,720	\$80,900
29-2056	Veterinary Technologists and Technicians	60	\$11.80	\$24,550	\$10.04	\$12.68	\$21,480	\$24,120	\$27,720
31-9091	Dental Assistants	250	\$13.60	\$28,290	\$10.48	\$15.16	\$22,700	\$27,680	\$33,540
31-1011	Home Health Aides	790	\$9.65	\$20,060	\$8.26	\$10.34	\$17,600	\$19,780	\$22,420
31-9092	Medical Assistants	380	\$11.03	\$22,940	\$8.46	\$12.31	\$19,000	\$22,200	\$26,840
31-9093	Medical Equipment Preparers	*	\$13.55	\$28,190	\$10.72	\$14.97	\$23,480	\$28,360	\$33,020
31-9094	Medical Transcriptionists	40	\$13.30	\$27,660	\$10.81	\$14.54	\$23,710	\$27,250	\$31,530
31-1012	Nursing Aides, Orderlies, and Attendants	2,650	\$9.26	\$19,260	\$8.12	\$9.83	\$17,040	\$18,830	\$21,730
31-2012	Occupational Therapist Aides	20	\$10.80	\$22,460	\$8.67	\$11.86	\$19,480	\$22,210	\$25,580
31-9095	Pharmacy Aides	*	\$9.98	\$20,750	\$8.33	\$10.80	\$17,410	\$19,490	\$23,870
31-2022	Physical Therapist Aides	60	\$10.32	\$21,460	\$8.44	\$11.26	\$18,900	\$21,350	\$23,640
31-2021	Physical Therapist Assistants	200	\$28.17	\$58,600	\$22.20	\$31.16	\$50,110	\$60,370	\$68,690
31-1013	Psychiatric Aides	280	\$11.17	\$23,230	\$9.11	\$12.20	\$20,220	\$22,560	\$26,140
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	50	\$10.41	\$21,660	\$8.08	\$11.58	\$17,640	\$20,920	\$26,440
33-9011	Animal Control Workers	*	\$12.25	\$25,480	\$8.25	\$14.25	\$18,570	\$26,280	\$31,330
33-3012	Correctional Officers and Jailers	*	\$13.38	\$27,820	\$12.50	\$13.81	\$25,530	\$27,480	\$29,420
33-9091	Crossing Guards	50	\$10.54	\$21,920	\$8.32	\$11.65	\$18,840	\$21,190	\$23,350
33-3021	Detectives and Criminal Investigators	80	\$23.27	\$48,410	\$16.56	\$26.63	\$37,250	\$43,170	\$51,890
33-2011	Fire Fighters	*	\$13.39	\$27,850	\$8.43	\$15.87	\$18,880	\$27,780	\$35,060
33-1011	First-Line Supervisors/Managers of Correctional Officers	*	\$21.90	\$45,550	\$17.03	\$24.34	\$37,970	\$42,550	\$47,060
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	*	\$19.84	\$41,270	\$13.18	\$23.17	\$35,220	\$43,310	\$48,930
33-1012	First-Line Supervisors/Managers of Police and Detective	150	\$21.43	\$44,570	\$13.25	\$25.52	\$29,050	\$41,490	\$56,750
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	100	\$8.18	\$17,010	\$8.11	\$8.21	\$16,330	\$17,430	\$18,540
33-3051	Police and Sheriff's Patrol Officers	730	\$16.43	\$34,180	\$12.46	\$18.42	\$28,860	\$34,350	\$39,080
33-9099	Protective Service Workers, All Other	70	\$13.17	\$27,390	\$8.39	\$15.56	\$17,860	\$20,760	\$33,610
33-9032	Security Guards	140	\$11.42	\$23,760	\$8.03	\$13.12	\$17,930	\$23,510	\$28,340
35-3011	Bartenders	*	\$8.39	\$17,450	\$8.06	\$8.56	\$16,460	\$17,650	\$18,840
35-1011	Chefs and Head Cooks	*	\$11.98	\$24,920	\$8.03	\$13.96	\$17,670	\$24,240	\$30,040
35-3021	Combined Food Preparation and Serving Workers, Inclu	2,700	\$8.43	\$17,530	\$8.13	\$8.57	\$16,430	\$17,590	\$18,750
35-2011	Cooks, Fast Food	730	\$8.59	\$17,880	\$8.06	\$8.86	\$16,530	\$17,810	\$19,090
35-2012	Cooks, Institution and Cafeteria	1,790	\$9.40	\$19,550	\$8.08	\$10.06	\$17,360	\$19,430	\$22,080
35-2014	Cooks, Restaurant	610	\$9.43	\$19,610	\$8.02	\$10.13	\$17,030	\$18,880	\$22,430
35-2015	Cooks, Short Order	*	\$8.52	\$17,720	\$8.33	\$8.61	\$16,520	\$17,720	\$18,930
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	*	\$8.12	\$16,890	\$8.10	\$8.13	\$16,320	\$17,400	\$18,480
35-9011	Dining Room and Cafeteria Attendants and Bartender H	*	\$7.97	\$16,570	\$7.96	\$7.97	\$16,190	\$17,250	\$18,300
35-9021	Dishwashers	*	\$8.30	\$17,260	\$8.04	\$8.43	\$16,400	\$17,570	\$18,750

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-1012	First-Line Supervisors/Managers of Food Preparation an	*	\$10.78	\$22,430	\$8.69	\$11.83	\$19,450	\$21,840	\$24,230
35-2021	Food Preparation Workers	790	\$8.40	\$17,460	\$8.20	\$8.49	\$16,450	\$17,620	\$18,780
35-3031	Waiters and Waitresses	1,260	\$8.42	\$17,500	\$8.00	\$8.62	\$16,360	\$17,530	\$18,690
37-1011	First-Line Supervisors/Managers of Housekeeping and J	90	\$13.02	\$27,090	\$10.03	\$14.52	\$21,910	\$25,930	\$30,570
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	80	\$16.77	\$34,890	\$10.37	\$19.97	\$22,650	\$32,390	\$45,710
37-3019	Grounds Maintenance Workers, All Other	*	\$10.57	\$21,980	\$9.03	\$11.34	\$19,790	\$21,870	\$24,040
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,740	\$10.08	\$20,970	\$8.10	\$11.08	\$17,320	\$19,420	\$23,490
37-3011	Landscaping and Groundskeeping Workers	550	\$9.94	\$20,680	\$8.02	\$10.91	\$17,180	\$19,120	\$23,480
37-2012	Maids and Housekeeping Cleaners	730	\$8.82	\$18,350	\$8.17	\$9.15	\$16,740	\$18,200	\$19,740
37-2021	Pest Control Workers	100	\$11.89	\$24,730	\$9.41	\$13.13	\$20,760	\$24,140	\$28,070
37-3013	Tree Trimmers and Pruners	80	\$14.04	\$29,190	\$9.67	\$16.22	\$21,570	\$26,210	\$37,190
39-3091	Amusement and Recreation Attendants	30	\$11.77	\$24,470	\$7.98	\$13.66	\$18,320	\$22,430	\$29,200
39-9011	Child Care Workers	*	\$8.65	\$17,990	\$8.10	\$8.92	\$16,610	\$17,950	\$19,280
39-1021	First-Line Supervisors/Managers of Personal Service Wo	140	\$14.53	\$30,210	\$9.32	\$17.13	\$21,470	\$30,180	\$37,440
39-9031	Fitness Trainers and Aerobics Instructors	40	\$13.17	\$27,390	\$8.24	\$15.63	\$18,720	\$22,800	\$39,970
39-5012	Hairdressers, Hairstylists, and Cosmetologists	90	\$11.26	\$23,410	\$8.08	\$12.84	\$17,500	\$20,380	\$27,940
39-2021	Nonfarm Animal Caretakers	50	\$9.06	\$18,840	\$8.23	\$9.47	\$16,720	\$18,130	\$19,580
39-9021	Personal and Home Care Aides	610	\$8.62	\$17,920	\$8.01	\$8.92	\$16,500	\$17,760	\$19,030
39-9032	Recreation Workers	180	\$11.42	\$23,760	\$8.32	\$12.97	\$17,820	\$21,020	\$29,200
39-9041	Residential Advisors	110	\$10.24	\$21,300	\$8.35	\$11.19	\$17,360	\$19,400	\$23,320
41-3011	Advertising Sales Agents	80	\$13.24	\$27,540	\$8.33	\$15.70	\$17,440	\$19,400	\$36,600
41-2011	Cashiers	4,840	\$8.74	\$18,180	\$8.21	\$9.01	\$16,720	\$17,990	\$19,260
41-2021	Counter and Rental Clerks	220	\$12.00	\$24,970	\$8.05	\$13.98	\$17,180	\$19,080	\$32,770
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	190	\$23.65	\$49,190	\$16.05	\$27.45	\$35,350	\$43,690	\$60,090
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,350	\$18.48	\$38,450	\$11.61	\$21.92	\$26,720	\$34,070	\$44,150
41-3021	Insurance Sales Agents	240	\$15.10	\$31,400	\$11.64	\$16.83	\$25,760	\$29,490	\$36,130
41-2022	Parts Salespersons	190	\$13.26	\$27,590	\$10.00	\$14.89	\$21,810	\$25,180	\$29,870
41-9022	Real Estate Sales Agents	*	\$18.01	\$37,470	\$12.93	\$20.55	\$25,840	\$27,760	\$29,680
41-2031	Retail Salespersons	3,650	\$12.39	\$25,770	\$8.18	\$14.50	\$17,450	\$19,520	\$25,180
41-9031	Sales Engineers	60	\$35.69	\$74,240	\$22.08	\$42.50	\$53,470	\$74,490	\$89,190
41-3099	Sales Representatives, Services, All Other	150	\$23.97	\$49,860	\$10.09	\$30.91	\$24,400	\$50,040	\$70,130
41-4012	Sales Representatives, Wholesale and Manufacturing, E	610	\$27.40	\$56,990	\$14.07	\$34.07	\$33,140	\$43,890	\$62,500
41-4011	Sales Representatives, Wholesale and Manufacturing, T	270	\$34.52	\$71,790	\$18.04	\$42.75	\$43,970	\$66,860	\$93,580
41-3031	Securities, Commodities, and Financial Services Sales A	20	\$22.70	\$47,210	\$11.34	\$28.38	\$25,250	\$29,120	\$69,290
41-9041	Telemarketers	80	\$15.77	\$32,790	\$9.25	\$19.03	\$21,490	\$30,300	\$41,570
43-3011	Bill and Account Collectors	310	\$13.16	\$27,370	\$9.46	\$15.01	\$21,380	\$25,420	\$29,390
43-3021	Billing and Posting Clerks and Machine Operators	*	\$13.48	\$28,050	\$10.87	\$14.79	\$24,220	\$27,370	\$30,590

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,380	\$13.30	\$27,660	\$8.99	\$15.45	\$20,230	\$26,230	\$33,780
43-9011	Computer Operators	80	\$15.17	\$31,540	\$9.68	\$17.91	\$22,340	\$30,030	\$39,670
43-5021	Couriers and Messengers	*	\$11.82	\$24,580	\$9.94	\$12.75	\$21,280	\$23,890	\$27,840
43-4031	Court, Municipal, and License Clerks	180	\$13.49	\$28,060	\$9.66	\$15.40	\$21,570	\$25,880	\$31,640
43-4041	Credit Authorizers, Checkers, and Clerks	20	\$15.35	\$31,930	\$10.54	\$17.76	\$23,040	\$27,640	\$35,940
43-4051	Customer Service Representatives	1,160	\$14.42	\$30,000	\$9.59	\$16.84	\$22,180	\$27,780	\$35,110
43-9021	Data Entry Keyers	120	\$11.44	\$23,790	\$9.15	\$12.58	\$20,540	\$24,160	\$27,700
43-5032	Dispatchers, Except Police, Fire, and Ambulance	130	\$13.85	\$28,810	\$9.96	\$15.80	\$22,790	\$28,340	\$34,720
43-4061	Eligibility Interviewers, Government Programs	320	\$14.18	\$29,490	\$11.39	\$15.57	\$25,160	\$28,050	\$32,710
43-6011	Executive Secretaries and Administrative Assistants	450	\$17.43	\$36,250	\$11.33	\$20.47	\$25,930	\$32,090	\$39,940
43-4071	File Clerks	70	\$10.60	\$22,050	\$8.17	\$11.81	\$18,090	\$20,900	\$24,000
43-1011	First-Line Supervisors/Managers of Office and Administr	1,390	\$19.47	\$40,490	\$12.45	\$22.97	\$28,680	\$36,600	\$49,420
43-4081	Hotel, Motel, and Resort Desk Clerks	120	\$8.24	\$17,140	\$8.21	\$8.25	\$16,540	\$17,640	\$18,740
43-4161	Human Resources Assistants, Except Payroll and Timek	130	\$16.65	\$34,630	\$11.46	\$19.24	\$27,130	\$33,980	\$41,430
43-4199	Information and Record Clerks, All Other	*	\$14.80	\$30,790	\$11.20	\$16.60	\$24,930	\$26,590	\$34,460
43-4111	Interviewers, Except Eligibility and Loan	220	\$10.60	\$22,050	\$8.37	\$11.72	\$18,950	\$21,530	\$23,970
43-4121	Library Assistants, Clerical	40	\$9.86	\$20,510	\$8.17	\$10.71	\$17,220	\$19,020	\$22,590
43-4131	Loan Interviewers and Clerks	220	\$14.47	\$30,100	\$11.91	\$15.75	\$25,660	\$29,050	\$33,890
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	*	\$9.58	\$19,930	\$8.16	\$10.29	\$17,130	\$18,780	\$22,130
43-6013	Medical Secretaries	260	\$12.24	\$25,450	\$9.66	\$13.53	\$21,010	\$23,700	\$29,440
43-5041	Meter Readers, Utilities	140	\$16.32	\$33,940	\$12.98	\$17.98	\$29,280	\$34,130	\$38,430
43-4141	New Accounts Clerks	100	\$13.73	\$28,560	\$12.97	\$14.11	\$26,400	\$28,390	\$30,390
43-9061	Office Clerks, General	3,350	\$11.95	\$24,850	\$8.16	\$13.84	\$18,340	\$22,430	\$28,660
43-4151	Order Clerks	190	\$12.67	\$26,350	\$8.76	\$14.63	\$19,700	\$26,130	\$31,250
43-3051	Payroll and Timekeeping Clerks	*	\$14.20	\$29,540	\$9.80	\$16.41	\$22,730	\$28,860	\$35,510
43-5031	Police, Fire, and Ambulance Dispatchers	150	\$13.19	\$27,430	\$10.62	\$14.47	\$23,870	\$27,220	\$30,210
43-5051	Postal Service Clerks	100	\$25.38	\$52,780	\$24.18	\$25.98	\$53,080	\$53,100	\$54,310
43-5052	Postal Service Mail Carriers	550	\$23.14	\$48,140	\$18.55	\$25.44	\$40,470	\$48,100	\$55,530
43-5053	Postal Service Mail Sorters, Processors, and Processing	70	\$15.62	\$32,480	\$10.30	\$18.27	\$22,740	\$24,970	\$39,760
43-3061	Procurement Clerks	50	\$16.79	\$34,930	\$12.42	\$18.98	\$29,270	\$35,210	\$41,960
43-5061	Production, Planning, and Expediting Clerks	270	\$19.82	\$41,220	\$13.94	\$22.76	\$32,130	\$37,920	\$51,080
43-4171	Receptionists and Information Clerks	620	\$11.35	\$23,600	\$8.19	\$12.92	\$18,350	\$22,100	\$28,590
43-6014	Secretaries, Except Legal, Medical, and Executive	2,220	\$11.66	\$24,240	\$8.30	\$13.33	\$18,670	\$22,340	\$27,800
43-5071	Shipping, Receiving, and Traffic Clerks	830	\$13.66	\$28,410	\$10.02	\$15.48	\$23,400	\$28,290	\$33,630
43-5081	Stock Clerks and Order Fillers	1,350	\$10.49	\$21,810	\$8.13	\$11.66	\$17,520	\$19,780	\$24,770
43-2011	Switchboard Operators, Including Answering Service	*	\$10.13	\$21,080	\$8.20	\$11.10	\$17,780	\$20,290	\$24,540
43-3071	Tellers	1,160	\$11.21	\$23,320	\$9.57	\$12.04	\$20,510	\$22,490	\$24,900

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	140	\$14.44	\$30,040	\$9.01	\$17.15	\$21,170	\$29,850	\$38,260
45-2091	Agricultural Equipment Operators	*	\$10.25	\$21,330	\$8.11	\$11.32	\$17,480	\$19,580	\$24,080
45-2011	Agricultural Inspectors	30	\$19.34	\$40,230	\$14.84	\$21.59	\$31,320	\$40,090	\$46,120
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenho	*	\$10.65	\$22,160	\$8.62	\$11.67	\$19,120	\$21,890	\$25,690
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	*	\$20.87	\$43,400	\$14.91	\$23.85	\$34,440	\$43,940	\$53,360
45-4022	Logging Equipment Operators	50	\$14.03	\$29,180	\$10.40	\$15.84	\$23,390	\$31,180	\$34,870
45-4029	Logging Workers, All Other	80	\$13.26	\$27,580	\$8.74	\$15.52	\$18,930	\$30,440	\$34,130
47-2011	Boilermakers	*	\$15.32	\$31,870	\$8.87	\$18.55	\$20,170	\$26,610	\$38,040
47-2031	Carpenters	380	\$14.77	\$30,720	\$10.62	\$16.85	\$23,320	\$30,210	\$36,020
47-2051	Cement Masons and Concrete Finishers	140	\$16.44	\$34,200	\$12.32	\$18.50	\$29,630	\$35,080	\$40,500
47-4011	Construction and Building Inspectors	30	\$17.96	\$37,370	\$11.97	\$20.96	\$27,530	\$34,740	\$47,330
47-2061	Construction Laborers	1,010	\$12.69	\$26,390	\$9.35	\$14.36	\$21,240	\$25,830	\$30,120
47-2081	Drywall and Ceiling Tile Installers	*	\$14.68	\$30,540	\$11.37	\$16.34	\$26,660	\$32,300	\$35,360
47-5021	Earth Drillers, Except Oil and Gas	20	\$14.91	\$31,000	\$13.10	\$15.81	\$27,520	\$31,050	\$34,910
47-2111	Electricians	300	\$23.80	\$49,490	\$14.53	\$28.43	\$34,790	\$49,600	\$65,910
47-1011	First-Line Supervisors/Managers of Construction Trades	390	\$23.08	\$48,000	\$15.10	\$27.07	\$33,840	\$43,990	\$59,110
47-3012	Helpers--Carpenters	*	\$11.34	\$23,590	\$10.16	\$11.93	\$21,210	\$23,230	\$26,320
47-3013	Helpers--Electricians	*	\$11.99	\$24,940	\$10.36	\$12.80	\$22,290	\$25,060	\$27,950
47-4051	Highway Maintenance Workers	450	\$11.57	\$24,060	\$8.74	\$12.98	\$19,840	\$24,150	\$27,920
47-2131	Insulation Workers, Floor, Ceiling, and Wall	*	\$14.69	\$30,560	\$10.06	\$17.01	\$24,660	\$30,120	\$38,120
47-2073	Operating Engineers and Other Construction Equipment	320	\$17.18	\$35,740	\$12.49	\$19.53	\$27,380	\$32,720	\$42,760
47-2141	Painters, Construction and Maintenance	150	\$19.47	\$40,490	\$11.78	\$23.31	\$28,280	\$35,180	\$60,530
47-2071	Paving, Surfacing, and Tamping Equipment Operators	50	\$13.38	\$27,820	\$10.49	\$14.82	\$22,000	\$24,630	\$33,180
47-2151	Pipelayers	140	\$15.34	\$31,900	\$12.49	\$16.76	\$27,530	\$32,150	\$36,280
47-2152	Plumbers, Pipefitters, and Steamfitters	*	\$18.11	\$37,670	\$12.45	\$20.94	\$28,900	\$37,250	\$44,490
47-2181	Roofers	60	\$15.17	\$31,550	\$11.49	\$17.01	\$27,270	\$33,040	\$36,430
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	30	\$14.42	\$30,000	\$11.79	\$15.74	\$25,680	\$29,780	\$34,520
47-2211	Sheet Metal Workers	170	\$12.60	\$26,220	\$9.91	\$13.95	\$21,580	\$24,670	\$29,430
47-2221	Structural Iron and Steel Workers	40	\$21.57	\$44,860	\$17.45	\$23.62	\$38,790	\$44,080	\$49,810
47-2044	Tile and Marble Setters	*	\$13.19	\$27,430	\$11.14	\$14.21	\$24,710	\$27,390	\$30,060
49-3021	Automotive Body and Related Repairers	*	\$15.75	\$32,750	\$10.42	\$18.41	\$25,570	\$30,690	\$42,350
49-3023	Automotive Service Technicians and Mechanics	630	\$14.81	\$30,810	\$9.70	\$17.37	\$22,690	\$28,000	\$38,600
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	310	\$14.66	\$30,490	\$10.63	\$16.67	\$23,380	\$28,310	\$35,530
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$11.44	\$23,790	\$10.48	\$11.92	\$21,330	\$23,110	\$26,130
49-9012	Control and Valve Installers and Repairers, Except Mech	*	\$18.01	\$37,450	\$15.41	\$19.30	\$32,620	\$35,790	\$38,980
49-2094	Electrical and Electronics Repairers, Commercial and In	90	\$21.98	\$45,720	\$14.60	\$25.67	\$35,450	\$49,020	\$55,490
49-2095	Electrical and Electronics Repairers, Powerhouse,	60	\$27.13	\$56,430	\$20.29	\$30.55	\$44,420	\$58,330	\$67,610

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-9051	Electrical Power-Line Installers and Repairers	380	\$24.95	\$51,890	\$20.75	\$27.05	\$48,570	\$53,360	\$58,100
49-2097	Electronic Home Entertainment Equipment Installers and	*	\$15.71	\$32,670	\$11.05	\$18.03	\$24,020	\$33,090	\$37,300
49-3041	Farm Equipment Mechanics	150	\$13.38	\$27,840	\$9.24	\$15.46	\$21,020	\$25,250	\$29,650
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	400	\$25.47	\$52,970	\$16.15	\$30.12	\$37,240	\$50,430	\$64,610
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	*	\$14.98	\$31,160	\$11.69	\$16.62	\$26,630	\$30,930	\$35,590
49-9098	Helpers--Installation, Maintenance, and Repair Workers	110	\$12.34	\$25,670	\$8.33	\$14.35	\$18,530	\$25,130	\$30,070
49-9031	Home Appliance Repairers	30	\$15.77	\$32,810	\$9.18	\$19.07	\$20,860	\$34,840	\$41,900
49-9041	Industrial Machinery Mechanics	820	\$22.30	\$46,370	\$14.50	\$26.19	\$35,040	\$43,380	\$62,370
49-9043	Maintenance Workers, Machinery	*	\$16.51	\$34,350	\$11.06	\$19.24	\$26,960	\$33,210	\$38,210
49-9062	Medical Equipment Repairers	*	\$14.22	\$29,570	\$8.07	\$17.29	\$18,240	\$28,630	\$41,370
49-9044	Millwrights	120	\$23.32	\$48,510	\$15.17	\$27.40	\$34,000	\$43,810	\$65,530
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	120	\$16.68	\$34,700	\$11.87	\$19.09	\$26,310	\$32,420	\$41,510
49-3051	Motorboat Mechanics	*	\$14.65	\$30,470	\$12.16	\$15.90	\$26,520	\$29,510	\$34,870
49-2022	Telecommunications Equipment Installers and Repairers	*	\$24.45	\$50,850	\$19.59	\$26.88	\$49,330	\$53,760	\$58,190
49-9052	Telecommunications Line Installers and Repairers	*	\$18.85	\$39,210	\$14.07	\$21.24	\$32,420	\$39,560	\$46,160
49-3093	Tire Repairers and Changers	120	\$10.69	\$22,240	\$8.13	\$11.97	\$18,290	\$21,880	\$26,480
51-2099	Assemblers and Fabricators, All Other	2,000	\$11.06	\$23,010	\$8.06	\$12.56	\$17,370	\$19,470	\$30,840
51-3011	Bakers	90	\$9.53	\$19,830	\$8.03	\$10.29	\$17,340	\$19,430	\$22,580
51-3021	Butchers and Meat Cutters	*	\$15.14	\$31,490	\$9.87	\$17.77	\$22,510	\$30,500	\$37,600
51-7011	Cabinetmakers and Bench Carpenters	100	\$12.08	\$25,130	\$9.14	\$13.56	\$20,260	\$22,960	\$31,770
51-9011	Chemical Equipment Operators and Tenders	100	\$23.27	\$48,390	\$13.71	\$28.04	\$35,600	\$45,150	\$67,780
51-8091	Chemical Plant and System Operators	150	\$26.20	\$54,490	\$18.99	\$29.80	\$43,850	\$54,280	\$67,190
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	290	\$14.04	\$29,200	\$11.57	\$15.27	\$25,190	\$28,970	\$33,780
51-2021	Coil Winders, Tapers, and Finishers	320	\$15.01	\$31,210	\$11.87	\$16.58	\$27,590	\$32,730	\$35,710
51-4011	Computer-Controlled Machine Tool Operators, Metal	90	\$14.54	\$30,230	\$11.04	\$16.28	\$24,550	\$28,310	\$33,850
51-9021	Crushing, Grinding, and Polishing Machine Setters, Oper	*	\$14.05	\$29,230	\$11.36	\$15.40	\$26,080	\$29,320	\$33,890
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	*	\$14.49	\$30,140	\$11.84	\$15.82	\$26,230	\$30,600	\$34,850
51-4031	Cutting, Punching, and Press Machine Setters, Operator	670	\$14.55	\$30,260	\$10.48	\$16.58	\$24,880	\$30,440	\$36,030
51-2022	Electrical and Electronic Equipment Assemblers	130	\$14.23	\$29,600	\$9.30	\$16.70	\$19,750	\$33,110	\$36,040
51-2023	Electromechanical Equipment Assemblers	190	\$16.49	\$34,300	\$16.06	\$16.71	\$32,800	\$34,860	\$36,930
51-4021	Extruding and Drawing Machine Setters, Operators,	70	\$12.42	\$25,830	\$10.52	\$13.37	\$21,660	\$23,680	\$29,360
51-9041	Extruding, Forming, Pressing, and Compacting Machine	*	\$15.10	\$31,410	\$11.92	\$16.69	\$25,590	\$28,950	\$39,180
51-1011	First-Line Supervisors/Managers of Production and	1,310	\$23.06	\$47,960	\$13.84	\$27.67	\$33,390	\$44,950	\$58,440
51-3092	Food Batchmakers	*	\$12.92	\$26,870	\$9.07	\$14.84	\$21,100	\$27,640	\$33,020
51-3093	Food Cooking Machine Operators and Tenders	*	\$14.28	\$29,700	\$9.60	\$16.62	\$22,240	\$32,310	\$35,840
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Ten	*	\$14.88	\$30,960	\$10.91	\$16.87	\$23,960	\$28,830	\$38,550
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	180	\$13.69	\$28,470	\$9.87	\$15.59	\$22,350	\$29,300	\$34,620

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-4191	Heat Treating Equipment Setters, Operators, and Tender	30	\$14.87	\$30,930	\$12.41	\$16.10	\$27,480	\$31,790	\$35,170
51-9198	Helpers--Production Workers	1,070	\$10.92	\$22,710	\$8.77	\$11.99	\$19,540	\$21,930	\$24,820
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	700	\$13.79	\$28,680	\$9.05	\$16.16	\$21,390	\$28,680	\$34,730
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	70	\$15.54	\$32,320	\$13.67	\$16.48	\$30,350	\$33,150	\$35,800
51-6011	Laundry and Dry-Cleaning Workers	310	\$9.16	\$19,050	\$8.19	\$9.65	\$16,870	\$18,430	\$20,700
51-4041	Machinists	630	\$16.19	\$33,670	\$11.35	\$18.61	\$27,430	\$33,590	\$37,850
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	50	\$10.13	\$21,070	\$8.35	\$11.02	\$17,220	\$19,080	\$24,170
51-4051	Metal-Refining Furnace Operators and Tenders	50	\$14.44	\$30,040	\$10.02	\$16.66	\$22,530	\$31,600	\$36,340
51-4035	Milling and Planing Machine Setters, Operators, and Ten	*	\$14.88	\$30,950	\$11.19	\$16.72	\$26,430	\$31,580	\$36,190
51-9023	Mixing and Blending Machine Setters, Operators, and Te	330	\$16.59	\$34,510	\$11.35	\$19.21	\$27,160	\$34,470	\$40,850
51-4072	Molding, Coremaking, and Casting Machine Setters,	200	\$12.30	\$25,580	\$8.29	\$14.30	\$18,150	\$23,880	\$32,610
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	60	\$13.77	\$28,650	\$10.68	\$15.32	\$23,510	\$28,520	\$33,680
51-4012	Numerical Tool and Process Control Programmers	20	\$21.15	\$43,990	\$16.62	\$23.41	\$36,270	\$43,450	\$52,200
51-9111	Packaging and Filling Machine Operators and Tenders	880	\$10.41	\$21,660	\$8.06	\$11.59	\$17,040	\$18,790	\$24,000
51-9122	Painters, Transportation Equipment	*	\$16.08	\$33,450	\$11.44	\$18.41	\$25,580	\$30,560	\$43,070
51-9123	Painting, Coating, and Decorating Workers	*	\$14.57	\$30,310	\$10.35	\$16.68	\$24,180	\$32,710	\$35,830
51-9196	Paper Goods Machine Setters, Operators, and Tenders	160	\$15.31	\$31,840	\$9.10	\$18.42	\$19,290	\$30,020	\$39,820
51-4193	Plating and Coating Machine Setters, Operators, and Te	80	\$15.60	\$32,440	\$11.43	\$17.68	\$25,810	\$29,000	\$34,970
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	100	\$18.97	\$39,460	\$16.24	\$20.34	\$35,550	\$40,370	\$44,330
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	390	\$11.93	\$24,820	\$8.31	\$13.74	\$17,820	\$20,400	\$27,310
51-6051	Sewers, Hand	20	\$8.01	\$16,670	\$7.99	\$8.02	\$16,210	\$17,260	\$18,320
51-6031	Sewing Machine Operators	240	\$8.90	\$18,520	\$8.05	\$9.33	\$16,750	\$18,240	\$20,620
51-6041	Shoe and Leather Workers and Repairers	*	\$9.59	\$19,950	\$8.00	\$10.38	\$18,090	\$20,620	\$22,500
51-3023	Slaughterers and Meat Packers	120	\$9.39	\$19,530	\$8.43	\$9.87	\$16,890	\$18,390	\$19,890
51-8021	Stationary Engineers and Boiler Operators	*	\$16.23	\$33,750	\$12.28	\$18.20	\$26,340	\$29,880	\$39,390
51-2041	Structural Metal Fabricators and Fitters	320	\$14.33	\$29,820	\$12.97	\$15.02	\$25,980	\$27,930	\$29,870
51-6052	Tailors, Dressmakers, and Custom Sewers	*	\$11.17	\$23,230	\$9.19	\$12.16	\$20,480	\$23,600	\$26,820
51-2092	Team Assemblers	3,340	\$14.02	\$29,170	\$10.66	\$15.70	\$25,050	\$29,400	\$34,620
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	20	\$10.62	\$22,100	\$7.96	\$11.95	\$18,300	\$22,030	\$26,570
51-4111	Tool and Die Makers	160	\$20.07	\$41,750	\$16.09	\$22.06	\$35,460	\$41,220	\$46,680
51-4194	Tool Grinders, Filers, and Sharpeners	30	\$17.86	\$37,150	\$13.44	\$20.07	\$32,370	\$39,720	\$44,000
51-8031	Water and Liquid Waste Treatment Plant and System	280	\$15.81	\$32,880	\$12.31	\$17.56	\$26,830	\$31,100	\$37,270
51-4121	Welders, Cutters, Solderers, and Brazers	810	\$15.72	\$32,700	\$12.23	\$17.47	\$28,470	\$33,300	\$36,900
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	*	\$13.08	\$27,210	\$8.36	\$15.44	\$18,960	\$30,730	\$34,580
51-7042	Woodworking Machine Setters, Operators, and Tenders,	290	\$14.31	\$29,760	\$10.67	\$16.13	\$25,050	\$29,980	\$35,210
53-3022	Bus Drivers, School	930	\$10.12	\$21,050	\$8.11	\$11.13	\$16,970	\$18,630	\$23,500
53-7061	Cleaners of Vehicles and Equipment	140	\$9.40	\$19,560	\$8.33	\$9.94	\$17,240	\$19,040	\$21,820

2012 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-7011	Conveyor Operators and Tenders	30	\$15.35	\$31,930	\$9.50	\$18.28	\$20,880	\$25,020	\$52,170
53-7021	Crane and Tower Operators	50	\$17.36	\$36,110	\$13.17	\$19.46	\$29,000	\$34,620	\$41,460
53-3031	Driver/Sales Workers	270	\$13.10	\$27,240	\$8.16	\$15.57	\$18,280	\$27,140	\$34,290
53-7032	Excavating and Loading Machine and Dragline Operator	*	\$10.89	\$22,650	\$8.46	\$12.10	\$17,370	\$19,290	\$27,860
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	140	\$19.76	\$41,100	\$12.63	\$23.32	\$28,040	\$33,910	\$52,260
53-1031	First-Line Supervisors/Managers of Transportation	180	\$21.46	\$44,630	\$12.33	\$26.02	\$29,870	\$41,820	\$58,500
53-7051	Industrial Truck and Tractor Operators	1,240	\$14.31	\$29,770	\$9.77	\$16.59	\$23,200	\$31,490	\$36,300
53-7062	Laborers and Freight, Stock, and Material Movers.	3,660	\$9.65	\$20,060	\$8.04	\$10.45	\$16,980	\$18,700	\$22,740
53-7063	Machine Feeders and Offbearers	*	\$12.40	\$25,790	\$9.37	\$13.91	\$22,020	\$25,970	\$29,530
53-7064	Packers and Packagers, Hand	770	\$12.43	\$25,850	\$8.43	\$14.43	\$19,060	\$24,610	\$29,250
53-7081	Refuse and Recyclable Material Collectors	420	\$11.10	\$23,100	\$8.34	\$12.49	\$18,700	\$22,670	\$27,360
53-5011	Sailors and Marine Oilers	*	\$18.90	\$39,310	\$15.97	\$20.36	\$37,480	\$41,320	\$43,810
53-6031	Service Station Attendants	90	\$9.10	\$18,930	\$8.12	\$9.60	\$16,970	\$18,570	\$21,110
53-3041	Taxi Drivers and Chauffeurs	70	\$8.18	\$17,010	\$8.12	\$8.20	\$16,490	\$17,570	\$18,660
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,960	\$17.18	\$35,740	\$11.22	\$20.16	\$26,130	\$34,430	\$42,970
53-3033	Truck Drivers, Light or Delivery Services	780	\$13.52	\$28,130	\$8.50	\$16.03	\$19,090	\$23,470	\$31,010

* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The WEST TENNESSEE BALANCE OF STATE consist of the following counties: BENTON, CARROLL, CROCKETT, DECATUR, DYER, GIBSON, HARDEMAN, HARDIN, HAYWOOD, HENDERSON, HENRY, HOUSTON, HUMPHREYS, LAKE, LAUDERDALE, MCNAIRY, OBION AND WEAKLEY in TN.